

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



Conveners of Imams



Associated with the Community of Imam W. Deen Mohammed



2022 Annual Report

Background

The *Community of Imam W. Deen Mohammed* has a history and legacy in America dating back to 1930. Since that time, the community has evolved in three major stages.

The first stage (1930-1975) represents the “*Nation of Islam*” experience. During this time, believers were introduced to the basic concepts and language of Islam in a community structure that was designed to “build a nation” while improving the moral, social, and economic condition of the early believers. As a result, the community of that time was highly centralized with a *top-down governance system* and the community direction and decisions determined by the Honorable Elijah Muhammad and his national leadership team. This was a time when the believers and local communities were **dependent** on “headquarters” to sanction their local activities.

The second stage of development (1975-2008) represents the *leadership of Imam W. Deen Mohammed*. This period represents our development into the fullness and purity of Islamic life. Imam Mohammed transitioned members of the *Nation of Islam* into a new Islamic consciousness based upon the guidance of the Qur’an, life example of Muhammad the Prophet (ppbuh), and the principles of natural thinking (*Deen-ul Fitra*). A result of this new thinking was the transition from a nationalistic community structure to the development of natural community life. Inherent in this transformation was the “freedom” to develop a natural Islamic community life from the bottom-up. As a result, the Imam “freed” local communities and believers to develop **independent and autonomous** governing structures and hold ourselves accountable for the leadership and governance of community life. The Imam also introduced the concepts and models of “*Islamic Democracy*” and “*Amruhum Shuraa Baynahum*” (*governance by mutual consultation*) to guide our ability to make collective decisions. Understanding that the critical element of community life is the **unity of purpose**, Imam Mohammed also expressed his vision of “*Ummatul-Islameeah*” (***Islamic Community Life***) as the direction for our community and gave us the Qur’anic metaphor of the “***four birds***” (***defined as education, economics, culture, and government***) to develop the institutions of community life.

The third and present stage of our development (2008-present) represents the natural growth and maturity of Islamic community life. In this natural progression, autonomous and independent leaders and local communities have been blessed with a ninety-year

legacy of leadership, guidance, and evolution of our community. As we continue to progress, the Qur'an, example of the Prophet (ppbuh) and thinking of our Imam should guide this development. Allah commands that we must move from our individual or local interests to oneness of purpose and interests (*Qur'an 3:104*). ***“Let there be from you (plural), **community** (singular)...”*** In order for Believers and their local leaders to achieve this command from Allah, the individual and local interests must come to the final stage of social maturity, **interdependence**. We must recognize that we have to **work together** to achieve the larger mission of developing community institutions. As we approach this obligation, Allah (through the Qur'an) has given us the principle of *Amruhum Shuraa Baynahum*. Our Imam also encouraged us to evolve this principle into an *Islamic Democracy*, in order to guide the development of our community into the future. Following this guidance, Imams convened in 2009, after the passing of Imam W. Deen Mohammed, to formalize a basic leadership structure for our community, in line with these principles and traditions.

In conjunction with this legacy, the **Conveners of Imams** have issued Annual Reports to the Community outlining activities, collective accomplishments, and continuing and future challenges for the growth and development of our Muslim community life. **This 2022 Annual Report continues that effort and tradition.**

The Mission

وَلْتَكُنْ مِنْكُمْ أُمَّةٌ يَدْعُونَ إِلَى الْخَيْرِ وَيَأْمُرُونَ بِالْمَعْرُوفِ وَيَنْهَوْنَ عَنِ الْمُنْكَرِ وَأُولَئِكَ هُمُ

الْمُفْلِحُونَ ﴿١٠٤﴾

“Let there be from you a community inviting to the goodness/prosperity; commanding universally recognized human excellence; preventing influences that void the human nature. Those, they, will be the successful.” (Qur'an 3:104)

Milestones

Over the last decade the **Conveners of Imams**, in conjunction with Imams and Community leaders have *developed mechanisms for communication, collaboration, Community and leadership development*. These include:

- **Developed of the IWDM Community website** (*iwdmcommunity.com*);
- **Facilitated national and regional meetings for Imams and Community Leaders**
 - *Community Development and Leadership Webinars*
 - Annual Conferences for Imams and Community Leaders
 - Sectional and regional conferences and meetings
 - Monthly and special conference calls and Zoom meetings
- **Facilitated *Community Leadership Summit* planning sessions to identify strategic challenges and develop community strategies**
- **Published reports and updates to the Community on collective achievements and strategic challenges** (*i.e. Community Progress Reports*)
- **Published *Public Statements* on issues of national concern**
- **Published statements to the Muslim community** (*i.e., moon sightings, Ramadan, and the Eids*) and
- **Partnered with established *Muslim community news media* to communicate on activities, important issues; and answer questions**
- **Published and distributed the *Community Governance Concept Papers* on “*Establishing Islamic Democracy*” and “*Government: Agreements, Standards, Accountability by Way of Mutual Consultation.*”** The primary purpose of the concept papers was to examine the language and thinking of Imam W. Deen Mohammed relative to collective decision making and community governance and encourage discussion within the Community.
- **Created the “*world-class*” *Islamic Leadership Training and Development Program (ILTDP)* to develop a new generation of Imams and community leaders with the necessary knowledge, skills and abilities to successfully meet the future challenges to grow and develop our community life and institutions**
- **Sponsored the 2021 and 2022 *Community Development and Leadership Webinars* to update and inform our Community on our *collective progress* and the *obligation to develop the institutions of Muslim community life*. A secondary objective was to promote Imam W. Deen Mohammed’s priority of *shuraa-based problem-solving and community development*.**

Major activities in 2022 included the ***Islamic Leadership Training and Development Program*** and the ***2022 Community Development and Leadership Webinar***.



Program Summary

Education is the number one priority in the *Community of Imam W. Deen Mohammed*. The ***Islamic Leadership Training and Development (ILTDP)*** represents a comprehensive, in-depth approach to Islamic Community leadership preparation. The impetus for the program is the need to develop a new generation of Imams and community leaders with the necessary knowledge, skills and abilities to successfully meet the future challenges to grow and develop our community life and institutions. ILTDP has been designed to implement this priority for current and future leaders responsible for advancing the vision, mission, and potential of the community.

The purpose of the program is to facilitate the acquisition and understanding of Islamic knowledge utilizing the *Islamic Sources (Qur'an, Life of Prophet Muhammad [ppbuh], Creation, and human nature)* based upon the orientation, language, and logic of Imam W. Deen Mohammed.

The program is open to Imams, Assistant Imams, Muslim Chaplains, Teachers, community leaders, and anyone with responsibilities that cast them as representatives of the *Community of Imam W. Deen Mohammed*, in their maasajid or elsewhere. It is also open to Islamic workers sincerely interested in qualifying themselves to enhance the community's advancement towards its promised destiny.

The three major ILTDP academic components include:

- *Community Leadership*
- *The Islamic Sciences*
- *The Imam W. Deen Mohammed Knowledge Body*

This program represents a historic achievement for our Community! Islamic Community leaders are asked to identify, recruit, and refer interested individuals to the ILTDP website: www.iltdp.com. Local Communities are also encouraged to support program participants with both moral and financial support (*i.e. Masjid Scholarships*), as necessary for their success.

2022 Program Performance

There were 21 ILTDP students enrolled at the beginning of the year, 12 currently remain. Sixty percent of the remaining students have a bachelor's or higher degree while 20% have a High School Diploma, 10% with less than a High School Diploma and one student whose educational attainment status is unknown. Anecdotally, it appears that the more successful and less struggling students have at least a bachelor's degree.

As of the end of the 3rd Quarter, student performance results showed that about 89% of the students met or exceeded the 75% graduation certification criteria. Seventy percent of the remaining students are between the age of 41 and 50, while 10% each are between the ages of 21 to 30, 31 to 40 and 51-60 years old, thus resulting in ~ 90% of the marketing age range target (21-45) being met.

ILTDP students may select one of two types of certifications: Program Completion and Course Completion. An explanation of the two types of Certifications each is as follows:

Program Certification – attending and satisfactorily completing all the classes comprising the three ILTDP components and meeting the Intermediate Level Quranic Arabic requirements.

Course Certification – attending and satisfactorily completing all the classes comprising the three ILTDP components.

In addition, students can elect to Audit the ILTDP Courses. The ILTDP can accommodate a maximum of 30 students (*the combined total of Program and Course Certified Students*) and an unlimited number of students simply auditing the courses.



Program Summary

The purpose of our **2022 Community Development and Leadership Webinar** was to update and inform our Community on our **collective progress** and the **obligation to develop the institutions of Muslim community life**. A secondary objective is to **promote Imam W. Deen Mohammed's priority of shuraa-based problem-solving and community development**.

A new component this year was **"Model Community Initiatives"** from Islamic communities around the country. Masjid and Islamic organizations presented brief video messages featuring local initiatives that impact the larger community (*i.e., Community Service and Outreach; Dawah; Interfaith initiatives; and good works; etc.*). The purpose of the messages was to share model best practices and inspire our Community with **GOOD NEWS!**

Participating community institutions and presentations included:

- ***The Islamic Leadership Training and Development Program (ILTDP)***
- ***Muslim Journal***
- ***Graceline Federal Credit Union***
- ***Muslim Health Consortium***
- ***Midwest Leadership Culture Team***
- ***American Coalition for Good Government***
- ***Sister Clara Muhammad Schools Consortium & Sister Clara Muhammad Memorial Education Foundation & Education Clearing House***
- ***The International League of Muslim Women***

With Allah's Name, the Merciful Benefactor, the Merciful Redeemer



Sunday October 23, 2022

Conveners of Imams with the Community of Imam W. Deen Mohammed

Community Development and Leadership Webinar!

"The Next Stage of Community Life"



Register at www.iwdmcommunity.com



NABEEHAH AZEEZ



NA'EEM RASHADA



TAWFEEQ ALI



KIMBERLY SPEIGHT



JAHAR ASAD



OMAR MUHAMMAD



VARSTY MUHAMMAD



ANTWAUN BANKS



MUBAASHIR
UQDAH



MIKAL
SHABAZZ



SALAHUDDIN
MUHAMMAD



JOAN
NAJEEULLAH



ABDUL-KAREEM
MUHAMMAD



AYESHA K.
MUSTAFAA



MUJAHIDDEEN
MOHAMMED



FLEMING
EL-AMIN



HAMEED EL-AMIN



JON YASIN



OMAR ABDUL-KHAALIQ



SHIRLEY DYE



KATARA ABDUL-ALIM



SAMUEL SHARIF



RASHAD SHARIF



SALAHUDDIN HANIF



RABBANI MUHAMMAD



AMIRA WAZEER



ADAM BEYAH



KARIEM BEYAH



EDWARD WILLIS



SHURON ABDULLAH



NIMAT BILAL



ADRIA SHAHID

THE CONVENERS OF IMAMS

ABU QADIR EL-AMIN



WESTERN SECTION

YAHYA ISLAM



SOUTHERN SECTION

FAHMEE SABREE



SOUTHWEST SECTION

BASHIR ALI



NATIONAL CONVENER

TAALIB MAHDEE



NEW ENGLAND SECTION

MUSA ABDUL-ALI



NORTHEAST SECTION

ABDEL NURIDDIN



MIDATLANTIC SECTION

MIDWEST SECTION

The **2022 Community Development and Leadership Webinar** can be viewed on the Community website: www.iwdmcommunity.com