

ILTDP
National
Study Report

October 20, 2023

The project

The students of the Islamic Leadership Training and Development Program embarked upon a journey to assess perceptions of the current state of the national Islamic Community in association with IWDM.

The project cont'd

Students identified and surveyed national leaders, local leaders, and community membership with a focus on targeted generations. The 2023 IWDM Community Development Survey Project results included areas of strength, areas of growth, and member suggestions.

Purpose:

The 2023 IWDM Community Development Survey Project is designed to gather insights on the priorities and challenges for the development of our National IWDM associated community. This data will be used to inform collaborative strategic planning decisions at the 2023 Community Leadership and Development Conference in Orlando, Florida. (October 20-22, 2023)

Method



STEP 1: SELECTING THE TYPE OF SURVEY

STEP 2: DEVELOPING THE SURVEY

STEP 3: SELECTING THE SAMPLING POOL

STEP 4: CONDUCTING THE SURVEY

STEP 5: DETERMINING THE RESULTS

STEP 6: RESULTS DISSEMINATION





NEW AFRICA

Have the communities in
association with the teachings of
I WDM achieved New Africa status?

Introductions



Tawfeeq Ali

Jahar Asad

Nabeehah Azeez

Antwaun Banks

Khaleel-Amin

Omar Muhammad

Varsty Muhammad

Na'eem Rashada

Ismael Saleem

Kimberly Speight

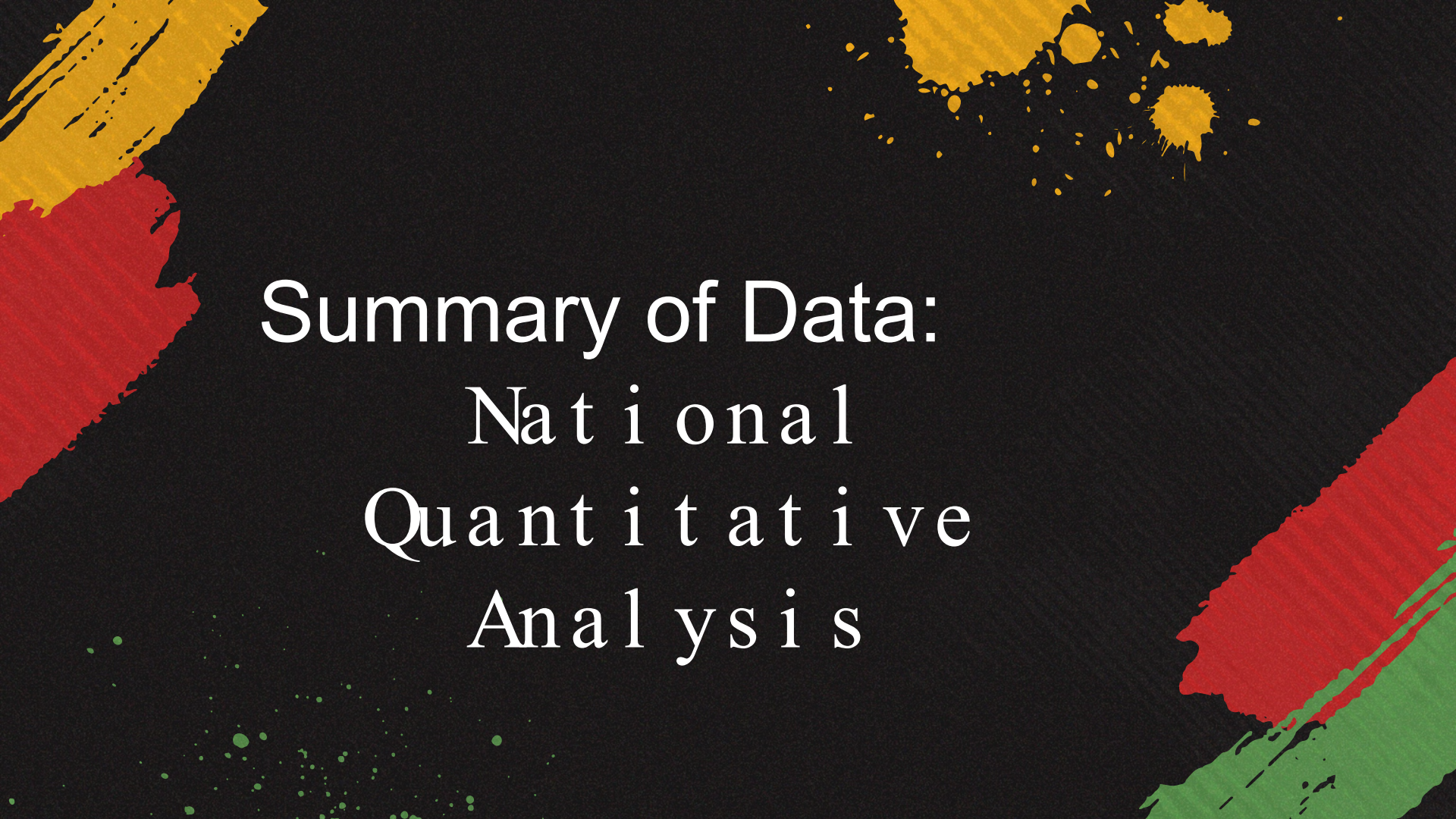


Interactive Legend



**SURVEY
FOR ALL**





Summary of Data:
National
Quantitative
Analysis

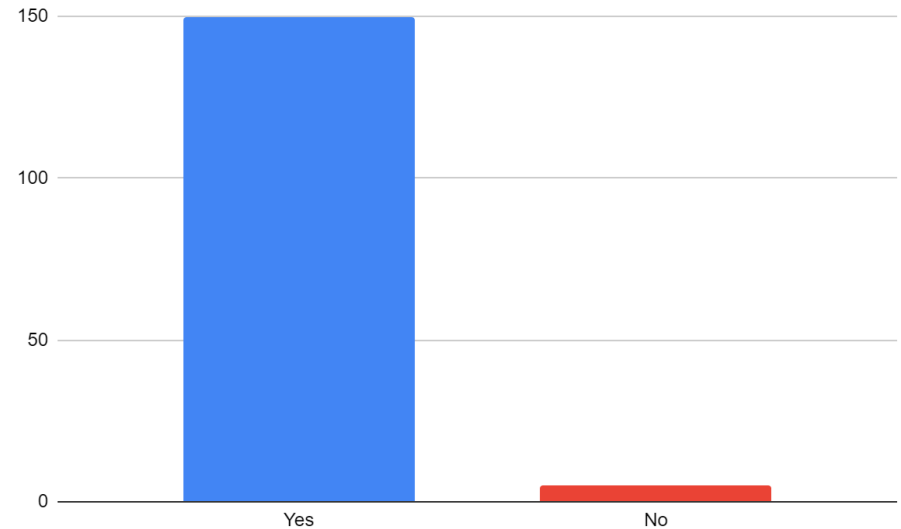
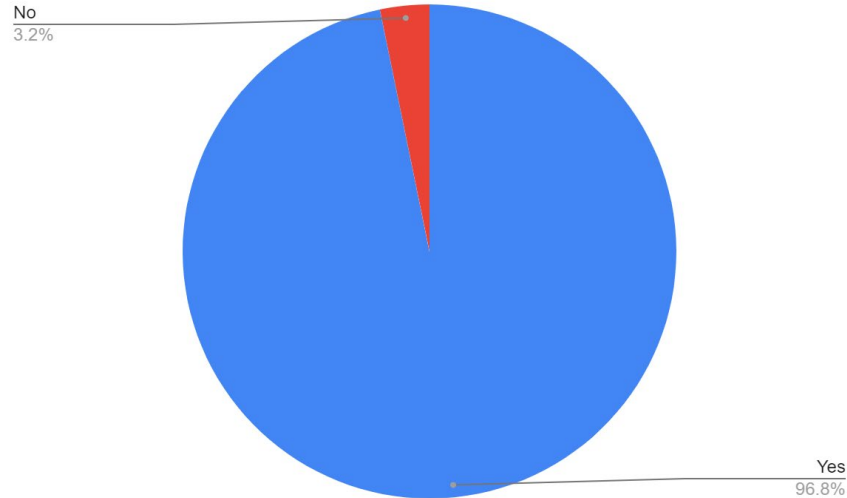
The background features a light gray field with fine, parallel diagonal lines. Large, expressive brushstrokes in yellow, red, and green are scattered across the corners. Yellow splatters are in the top right, red strokes are on the left and bottom right, and green splatters are in the bottom left.

Community Member Data

Are you currently a member of the IWDM Community?

Total Respondents **155**

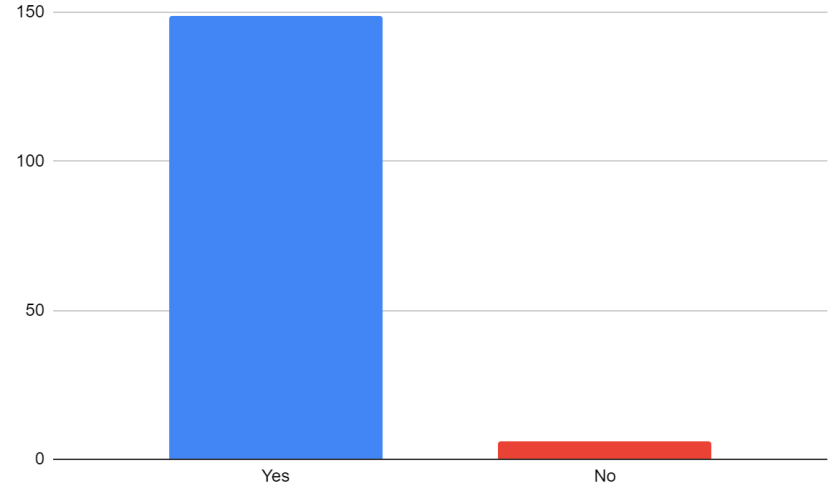
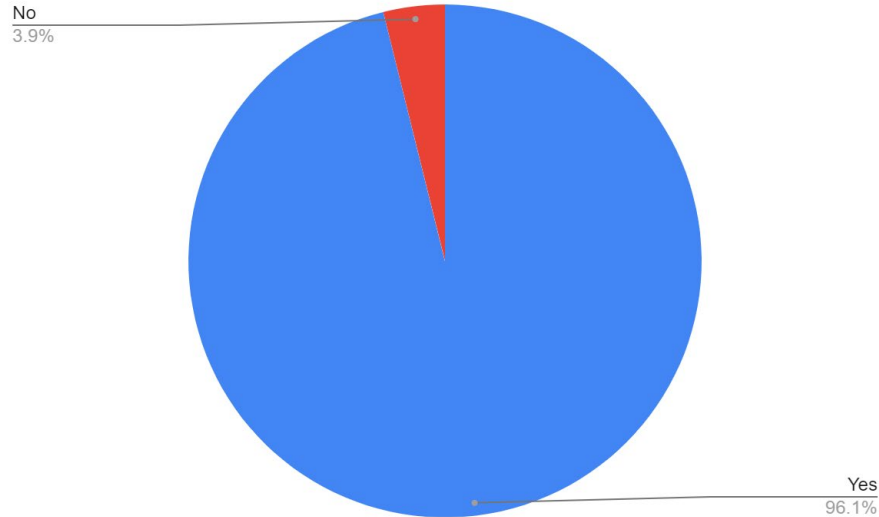
Yes	150
No	5



Do you attend a local Masjid or Islamic Center associated with the IWDM Community?

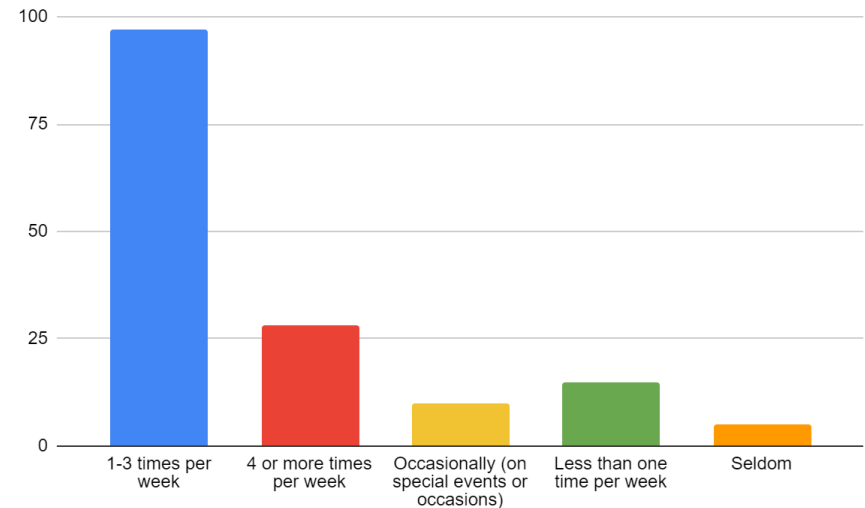
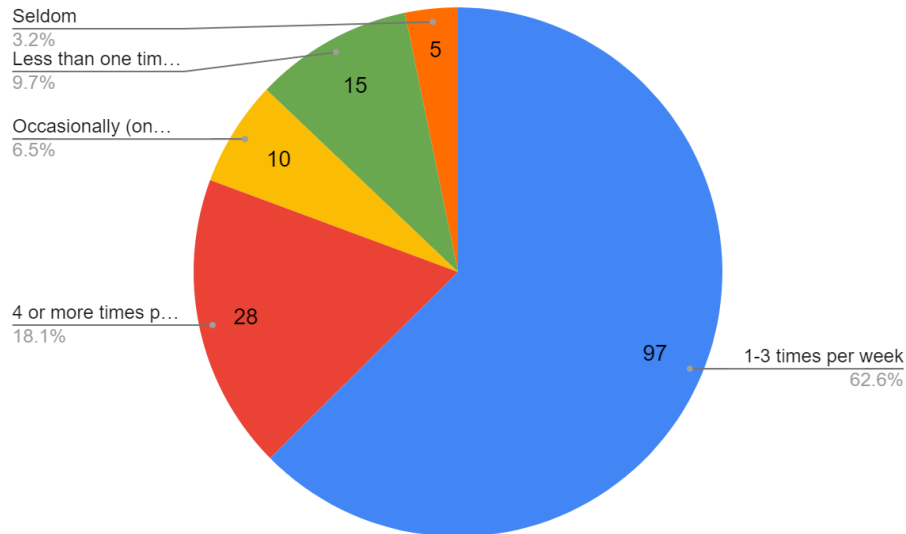
Total Respondent **155**

Yes	149
No	6



How often do you attend your local Masjid or Islamic Center?

1-3 times per week	97
4 or more times per week	28
Occasionally (on special events or occasions)	10
Less than one time per week	15
Seldom	5



Which word best describes your local Masjid or Islamic Center?

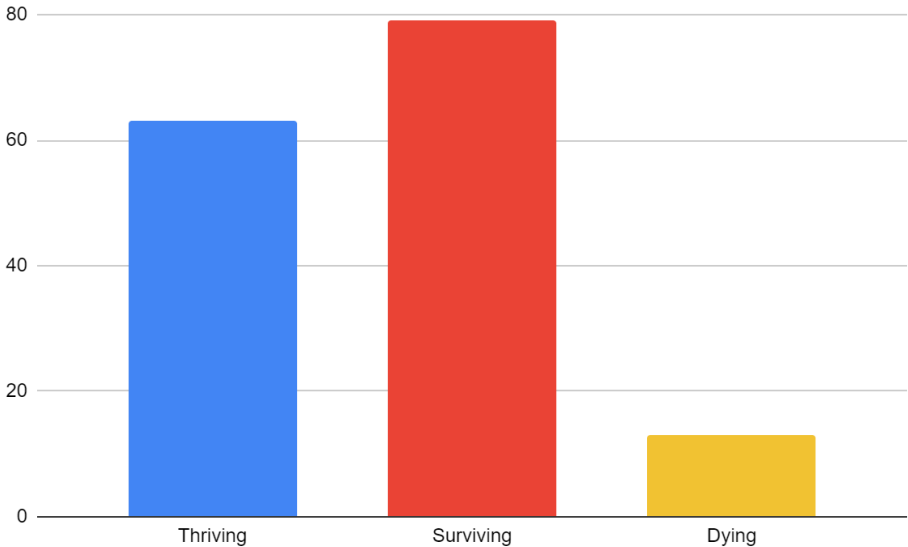
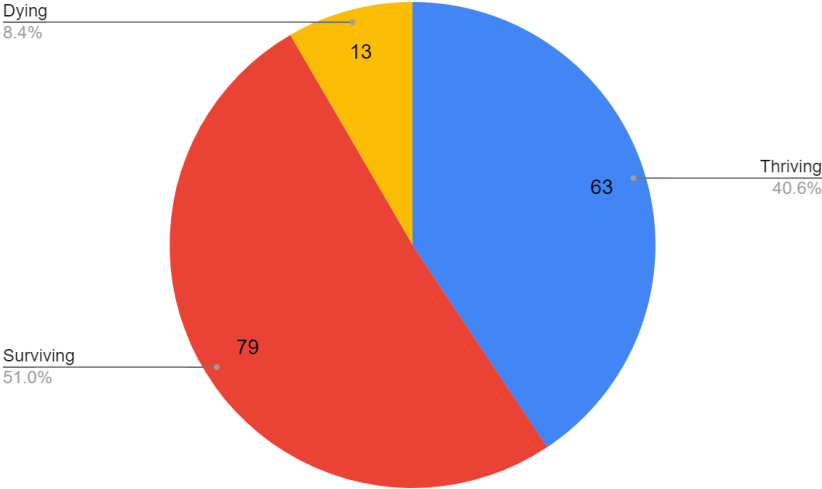


Please respond to the survey that appears on your screen.

Which word best describes your local Masjid or Islamic Center?



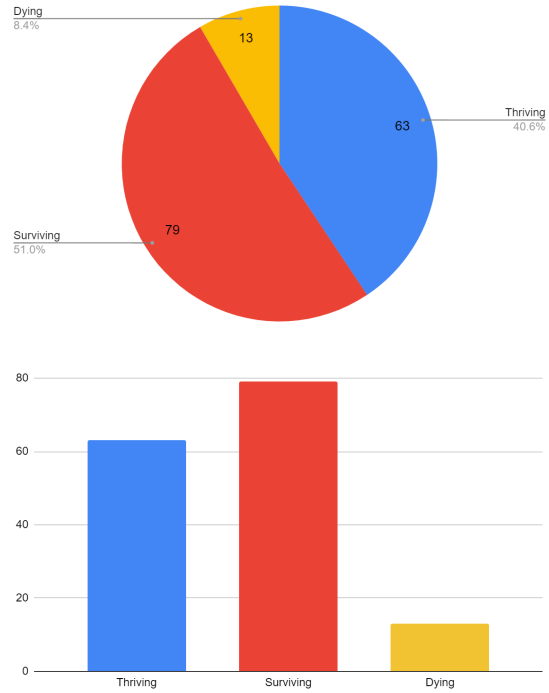
Thriving	63
Surviving	79
Dying	13



Which word best describes your local Masjid or Islamic Center?

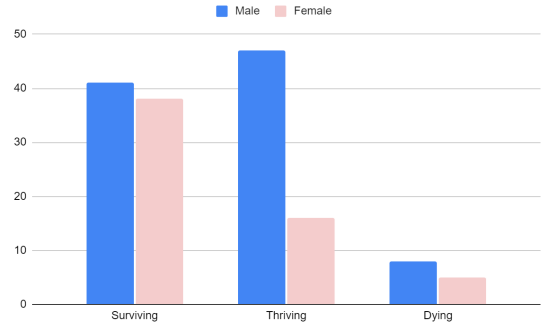


Responses

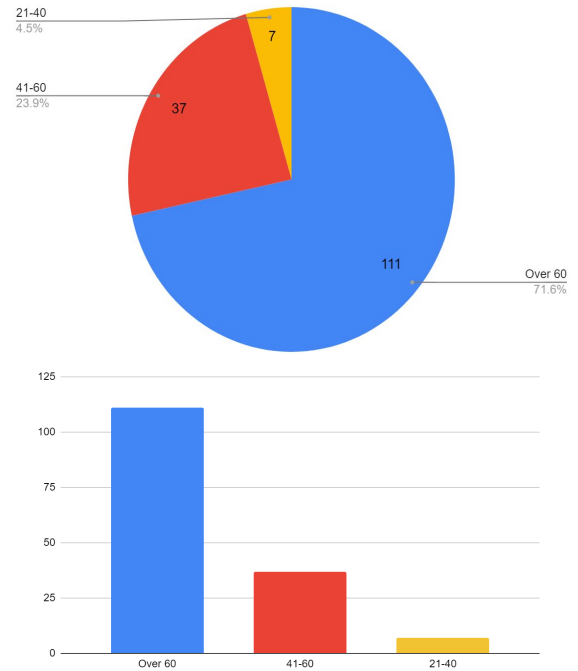


Gender

	Male	Female
Surviving	41	38
Thriving	47	16
Dying	8	5

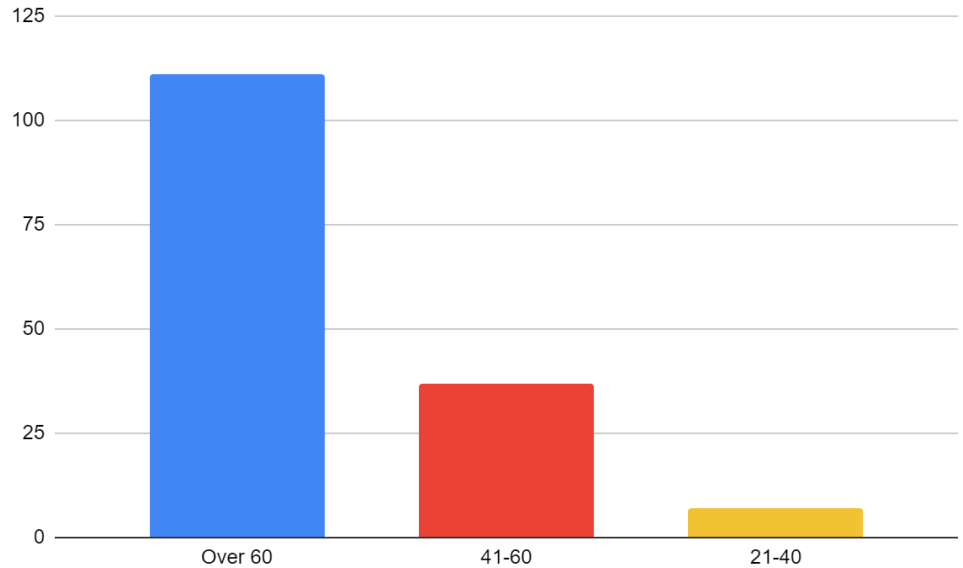
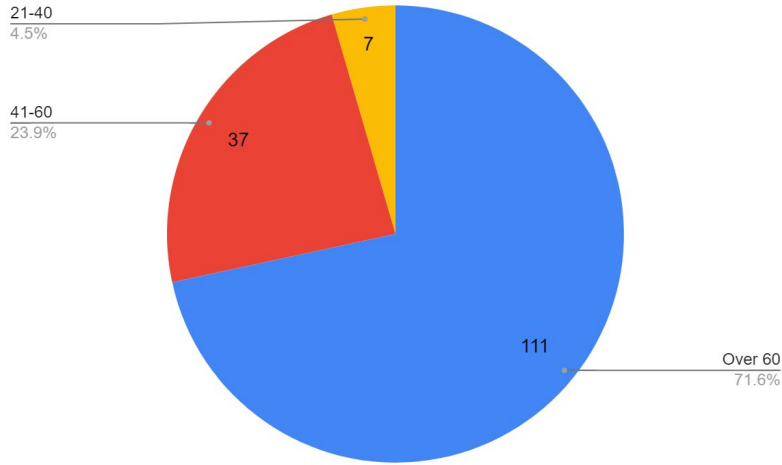


Age

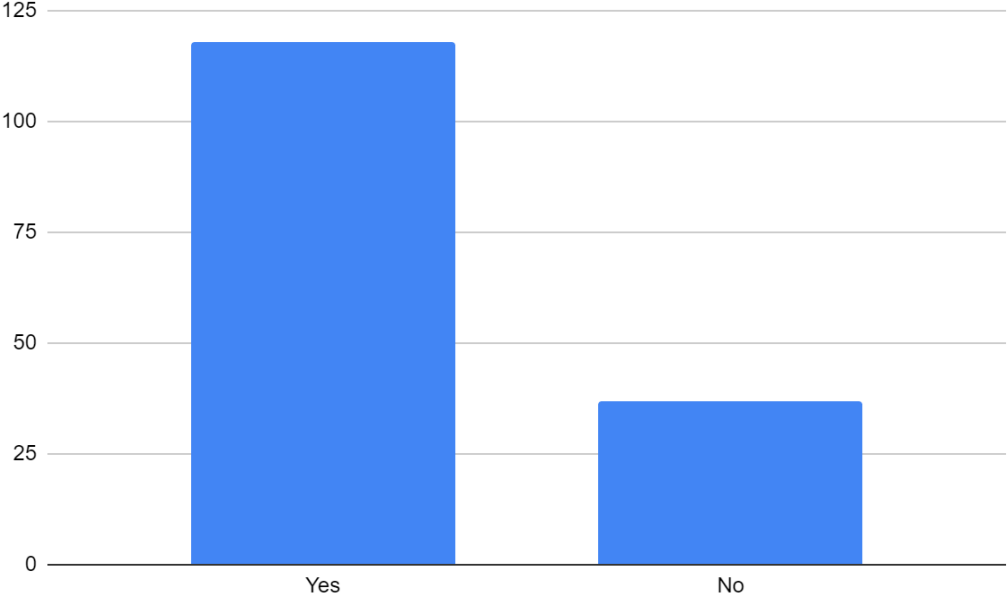


What is your age range?

Over 60	111
41-60	37
21-40	7

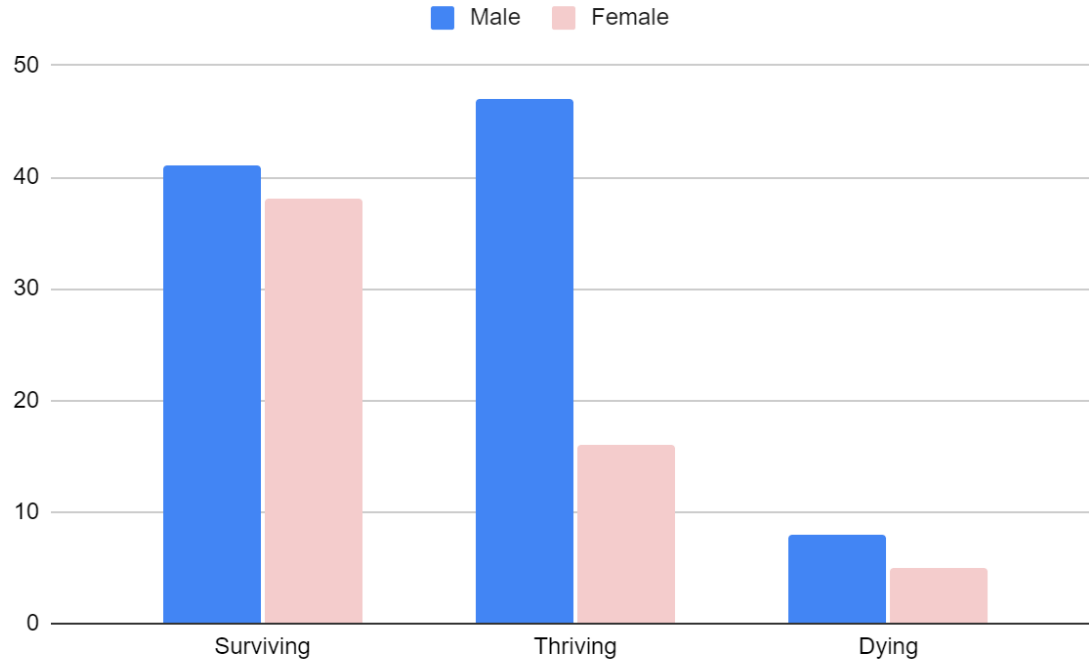


Does your local Masjid or Islamic Center offer programs and/or services that impact the larger community in which you are located?



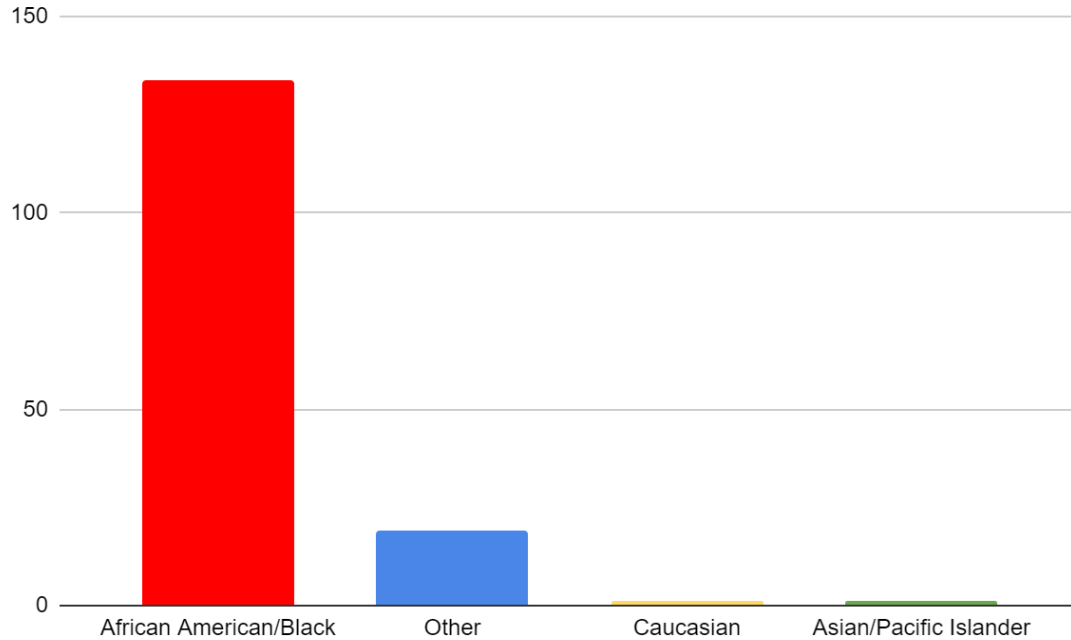
Yes	118
No	37

What is your gender?



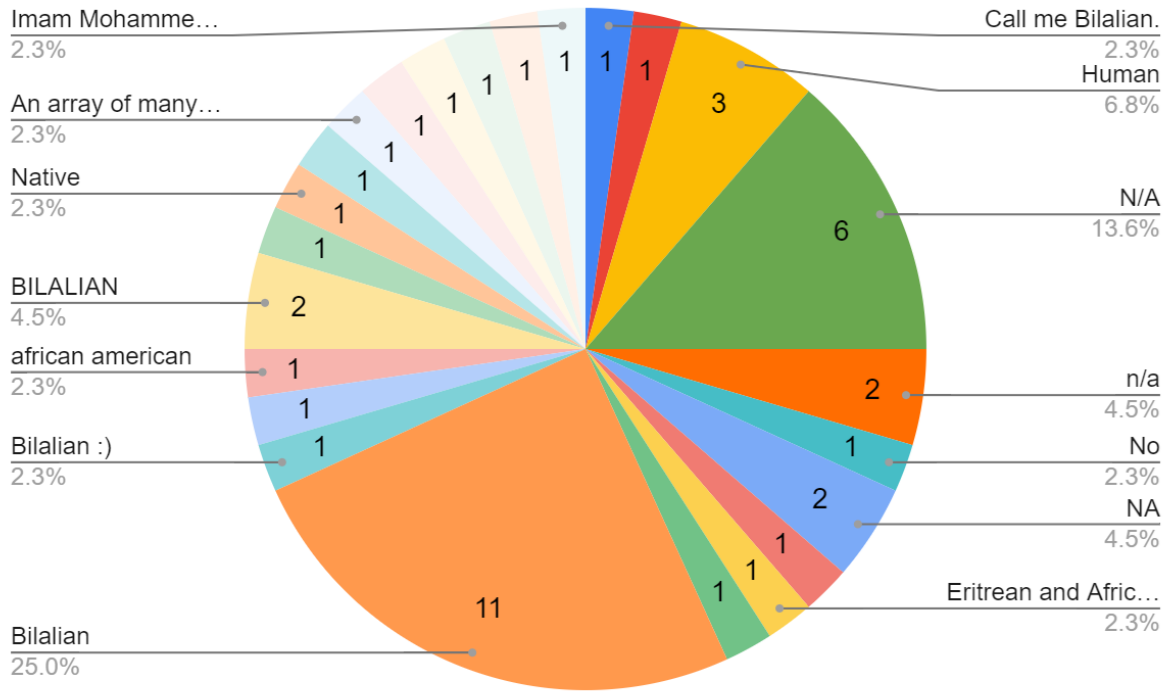
	Male	Female
Surviving	41	38
Thriving	47	16
Dying	8	5

How do you identify your ethnicity?



African American/Black	134
Other	19
Caucasian	1
Asian/Pacific Islander	1

If you chose "Other" please describe below.

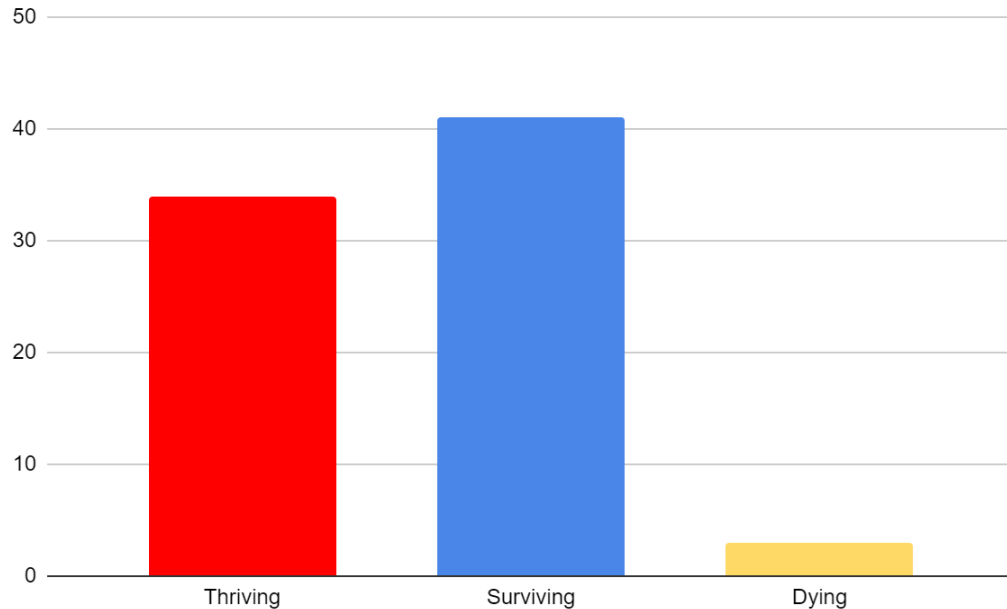


AFRICAN AMERICAN/BLACK	1
Call me Bilalian.	1
I didn't select "other."	1
Human	3
N/A	6
n/a	2
No	1
NA	2
No other; I'm African American	1
Eritrean and African/American	1
I chose Afr Am	1
Bilalian	11
Bilalian :)	1
I didn't chose "Other"	1
af african american	1
BILALIAN	2
African American/Caribbean American	1
Native	1
Muslim	1
An array of many ethnicities	1
Bilalian is my preference and IWDM preference	1
Bilalian American	1
African American	1
N/a	1
Imam Mohammed chose Bilalian. We should stick with that.	1

The background features a light gray field with fine, parallel diagonal lines. Large, expressive brushstrokes in yellow, red, and green are positioned around the edges. Yellow splatters are visible in the upper right, and green splatters are in the lower left.

Local Leader Data

From the Community Development Survey, how did you describe your local Masjid or Islamic Center?



Thriving	34
Surviving	41
Dying	3

From the Community Development Survey, how did you describe your local Masjid or Islamic Center?



Thriving	34
Surviving	41
Dying	3

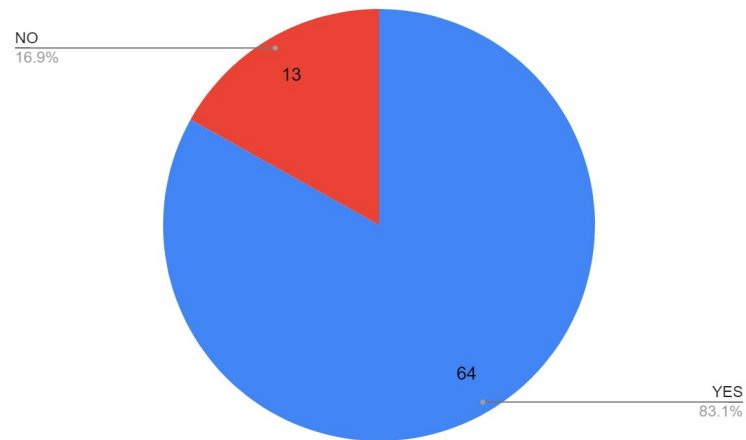
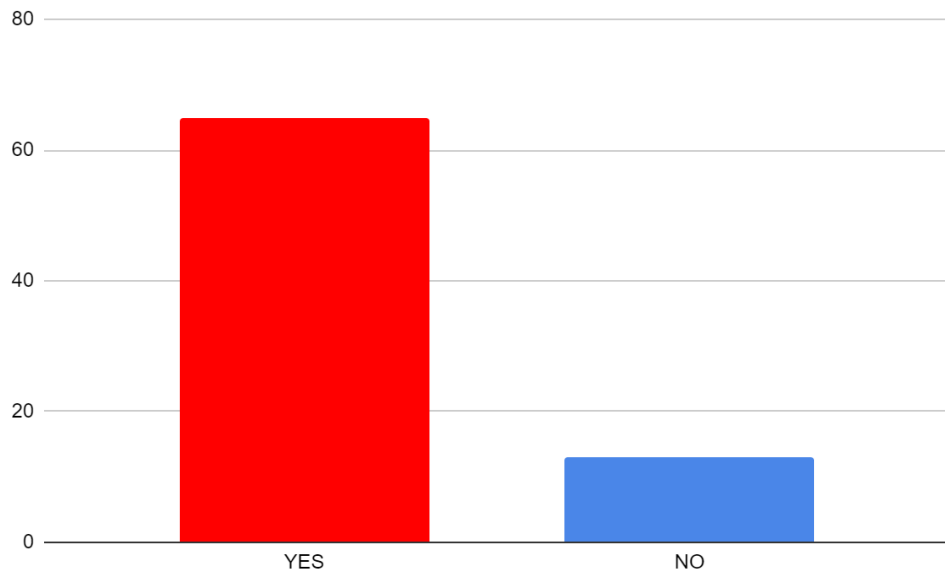
Local Leadership


Thriving	63
Surviving	79
Dying	13

Community Members



Does your local Masjid or Islamic Center have a rotation with one or more qualified Assistant Imam(s) to provide Jumu'ah or Ta'leem lectures?





Summary of Data:
National
Qualitative
Analysis



Trends in Interviews

Recurring Themes in Data

Aging
Community

Education

Unity

Transparency
and
Accountability

Trust

Leadership
Development

IWDM
Knowledge
Body

Community
Engagement

Collective
Social
Responsibility

Community
Development

Governance

Youth
Development

Financial
Security
(Fundraising)

Economic
Development
(Business)



Recurring Themes in Data	
Theme	Number of Respondents
Aging Community	53
Education	42
Unity	44
Transparency	2
Trust	9
Leadership	67

Recurring Themes in Data	
Theme	Number of Respondents
<u>IWDM's</u> Knowledge Body	42
Community Engagement	35
Collective Social Responsibility	20
Community Development	32

Recurring Themes in Data

Theme	Number of Respondents
Governance	21
Youth Development	63
Financial Security (Sustained Fundraising)	29
Economic Development (Business)	35

Which word best describes your local Masjid or Islamic Center?



Please respond to the survey that appears on your screen.



National Leader Report

National Leader Survey Noticings:

- Thriving Masajid
- Aging Community
- Trust and Broken Relationships
- Desire for Unified Voice



National Leader Survey Noticings cont'd:

- Identification Criteria for Association
- Masjid Takeover Threat
- Diminishing Focus on IWDM Tafsir



National Leader Survey Wonderings

What identifies a community as in association with the teachings of IWDM?

What would be the benefit of having a national youth leadership model that develops youth/youth leaders in the tafsir of IWDM?



National Leader Survey Wonderings cont'd

Could we benefit from a national membership structure?

What would a national membership structure look like?



The background is a solid black field. It is decorated with several large, expressive brushstrokes in bright yellow, red, and green. The yellow strokes are located in the top-left and top-right corners. The red strokes are on the left and right sides. The green stroke is at the bottom-right. There are also smaller, scattered speckles of these colors throughout the black space.

Sectional Reports



What are the common goals of communities in association with the teachings of IWDM?



9-POINT PLAN for Community Development

- Establishing a mosque (masjid)
- Establishing a full-time school (Muhammad Schools of America)
- “Calling the general society” to embrace Al-Islam
- Establishing businesses

9-POINT PLAN for Community Development



- **Establishing (New Africa Residential Districts)**
- **Establishing the New Africa community**
 - (1) townships (2) business districts (3) independent school system (4) collective purchasing or economics (5) Shura Baynahum and political action committees (6) independent press (7) masjid (houses of worship)

9-POINT PLAN for Community Development



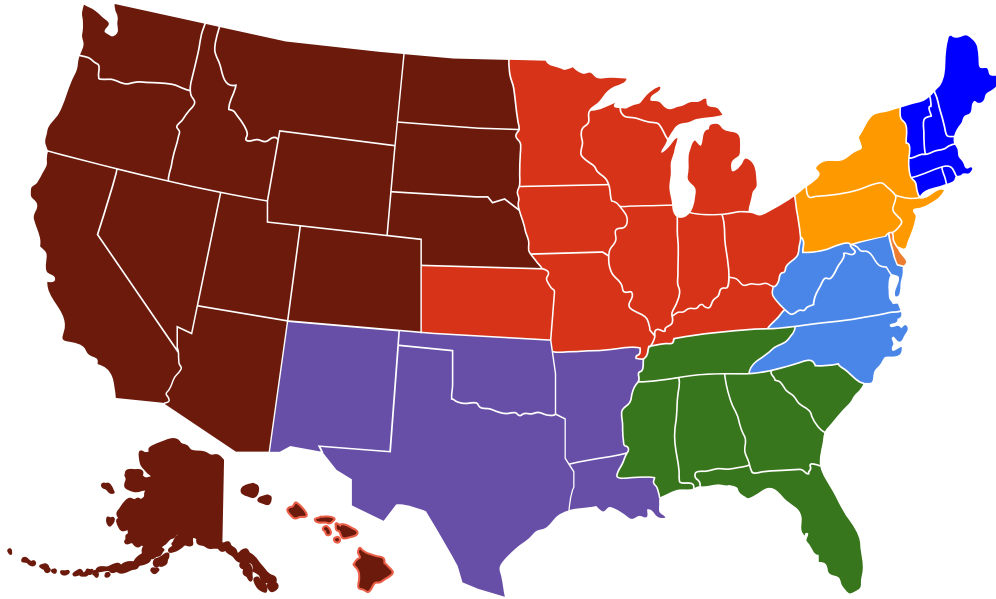
- **Establishing social welfare institutions**
- **Establishing a free health clinic**
- **Establishing youth programming**

Which word best describes your local Masjid or Islamic Center?



Please respond to the survey that appears on your screen.

IWDM Association Sectional Map



Western

Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nebraska, Nevada, North Dakota, Oregon, South Dakota, Washington, Wyoming, Utah

Southwest

Arkansas, Louisiana, New Mexico, Oklahoma, Texas

Midwest

Illinois, Indiana, Kansas, Kentucky, Iowa, Ohio, Michigan, Minnesota, Missouri, Wisconsin

Southern

Alabama, Florida, Georgia, South Carolina, Mississippi, Tennessee

Mid-Atlantic

Maryland, North Carolina, Virginia, Washington DC, West Virginia

Northeast

Delaware, New York, New Jersey, Philadelphia

New England

Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont



Nabeehah Azeez



Varsty Muhammad



Ismael Saleem

East Coast Region

**New England Region
Atlantic Region**

Northeast Region

Mid-



Jahar Asad



Khaleel El-Amin



Omar Muhammad

Southern Region



Antwaun Banks

“The key is to work for the excellence of human nature, for the excellent future and destiny of human beings on this planet. When you work for that, you are working in accord with what G-d’s **PURPOSE** for you being on this earth.....” (IWDM: Thoughts for Searchers)

Midwest Region



Tawfeeq Ali



Na'eem Rashada



Kimberly Speight

Western and Southwestern Region

“You are serving G-d through service to man and that is what life is here for”.


(IWDM, “Follow the Leader” Ronald B. Shaheed, 2022)

Y'ALL
COME BACK

Which word best describes your local Masjid or Islamic Center?



Please respond to the survey that appears on your screen.



Team Project Take aways :

Leadership
Community Organization
Communication
Amruhum Shura Baynahum



“...Indeed, Allāh will not change the condition of a people until they change what is in themselves...”

(Quran 13:11)

Do We TRUST Each Other??





Community Leadership

- Aging Leadership
- Divided on a national level
- Limited succession planning in place for future leadership
- Unclear universal national leadership
- Autonomy is inhibitive
- What is leadership in alignment with the teachings of IWDM?



Community

Community

Leadership

- Diversity of entry points of:
personal responsibility, personal
accountability, individual reliability,
teamwork

- Needed to monitor and adjust
expectations/performance

- Clear leaders emerged within
the group

- Emerging practice of holding
each other accountable

- Results of not initially identifying
clear Amir of processes.



Team

Community

Leadership



Community Organization

- Informal organizational structure
- Prohibitive national division around central leadership
- Various cross-country versions of organizational structures



Community

Community
Organization

- Organized set and method of project
- Necessary tools identified and developed
- Clearly articulated asks
- Lack of established roles
- Evolution of established roles and responsibilities
- Chaos/frustration from challenges with collective adherence to developed structures



Team

Community

Organization



"The single biggest problem in communication is the illusion that it has taken place."

~ George Bernard Shaw

Communication

- Unstable National communication network
- Inefficient response time and acknowledgement
- Active National and Local secretaries needed
- Honest Reflection vs. Refracting
- Gatekeeping vs. Opportunities to share



Community

Communication



- Active Listening
Interviews vs team setting
- Lack of timely follow through from communication
- Used various communication tools:
Texts, phone, zoom, emails, spreadsheets, surveys, etc.



Team

Communication



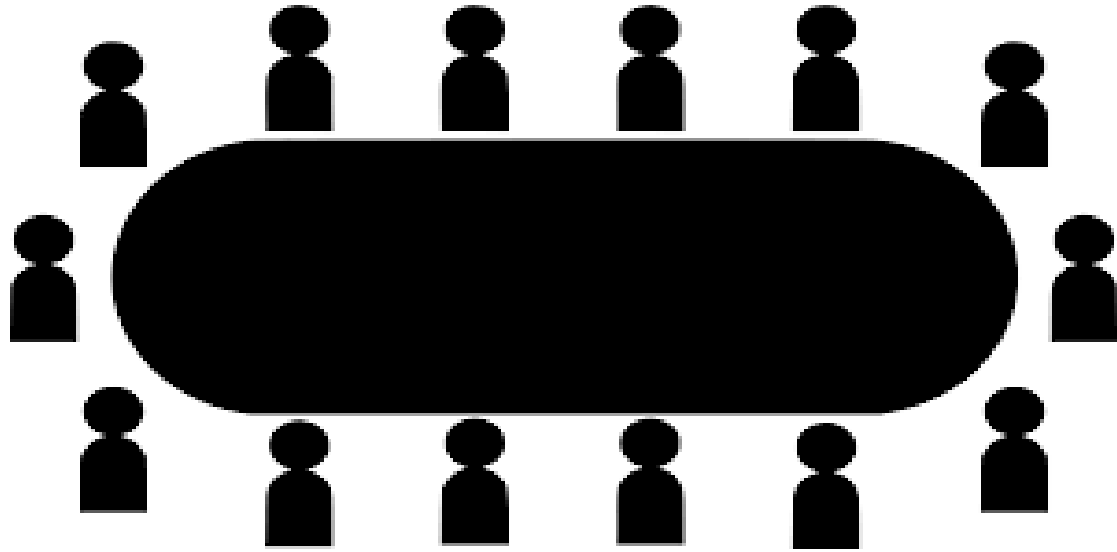
- Difficult Conversations
Balance and respecting
human intellect
- Evolution of communication
pathways and
management



Team cont'd

Communication





Amruhum Shura Baynahum

- Spectrum of Shura based local community practices

- Results of weak National cohesiveness:

- broken links to inclusiveness in national shura

OR

- disregard for shura results.



Community

Amruhum
Shur a
Ba y n a h u m

- Evolution of usage and dedication to shura process

- Challenges:

- Initial lack shura w/ fidelity
- Selfstarters *
- Lack of accountability
- Operating in assumption/ambiguity



TEAM

Amruhum

Shur a

Ba y n a h u m

- Growth:
 - Reflection and open discussion
 - Revised processes
 - Revised expectations
 - Collective accountability measures

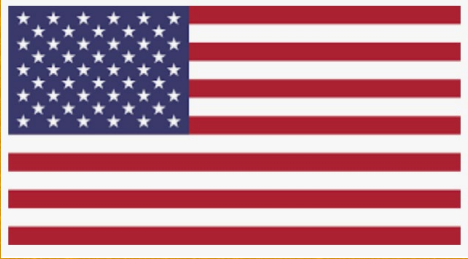


TEAM cont'd

Amruhum

Shur a

Ba y n a h u m



QUESTIONS

CREDITS: This presentation template was [Slidesgo](#) and includes icons by [Flaticon](#) and infographics & images by [Freepik](#)

Thanks!



iltdpstudents@gmail.com | iltdp.com | iwdmcommunity.com

Please keep this slide for attribution

CREDITS: This presentation template was [Slidesgo](https://www.slidesgo.com) and includes icons by [Flaticon](https://www.flaticon.com) and infographics & images by [Freepik](https://www.freepik.com)